Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	e 2024 calendar year, or tax year beginning	and	ending		
B c	heck if oplicabl	C Name of organization			D Employer identific	cation number
	Addre chang	USA FOR UNFPA, INC.				
	Name chang	Doing business as			13-39963	46
	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone number	
	Final return termin		(646) 64			
_	termin ated Amen			G Gross receipts \$	8,135,238.	
H	_lreturn	MEM TONK, MI TOIJO	DAMA CIIDENIDDANI		H(a) Is this a group re	
	Applic tion pendir	F Name and address of principal officer: ANUI SAME AS C ABOVE	PAMA SUKENDRAN		for subordinates	
	av-0v	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	H(b) Are all subordinates in	cluded? Yes No list. See instructions
	Vebsi	1771 1161 FORTHIRD ORG		01 321	H(c) Group exemptio	
			sociation Other	L Year		1 State of legal domicile; NY
	rt I	Summary		, -		
	1	Briefly describe the organization's mission or most s	significant activities: BUIL	DING A	WARENESS ANI	FINANCIAL
Governance		SUPPORT WITHIN THE U.S. FO				
rna	2	Check this box if the organization discon	tinued its operations or dispos	sed of more	than 25% of its net ass	ets.
ove	3	Number of voting members of the governing body (I	Part VI, line 1a)		3	12
		Number of independent voting members of the government				12
es {		Total number of individuals employed in calendar ye				10
Activities &		Total number of volunteers (estimate if necessary)				16
Act		Total unrelated business revenue from Part VIII, colu				0.
_	b	Net unrelated business taxable income from Form 9	990-1, Part I, line 11	<u></u>	7b	0 . Current Year
	8	Contributions and grants (Dort VIII line 1b)			5,701,568.	7,963,483.
ine					0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		19,516.	19,406.
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0.	0.
		Total revenue - add lines 8 through 11 (must equal F			5,721,084.	7,982,889.
		Grants and similar amounts paid (Part IX, column (A			2,509,995.	3,920,089.
		Benefits paid to or for members (Part IX, column (A)			0.	0.
Ś	15	Salaries, other compensation, employee benefits (P	art IX, column (A), lines 5-10)		1,181,706.	1,387,039.
Expenses	16a	Professional fundraising fees (Part IX, column (A), lir			0.	206,000.
xpe	b	Total fundraising expenses (Part IX, column (D), line	25) 1,267,8	<u>88.</u>		
Ш		Other expenses (Part IX, column (A), lines 11a-11d,			1,823,759.	1,649,343.
		Total expenses. Add lines 13-17 (must equal Part IX			5,515,460.	7,162,471.
	19	Revenue less expenses. Subtract line 18 from line 1	2		205,624.	820,418.
ts or		T			ginning of Current Year	End of Year
ssei Bala	20				1,681,443. 734,113.	2,793,297.
Net Assets or Fund Balances	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from I	ino 20		947,330.	1,772,375.
	rt II	Signature Block	III 6 2 0		J = 7 , 3 3 0 •	1,772,375
		Ities of perjury, I declare that I have examined this return, i	including accompanying schedule:	s and stateme	nts, and to the best of my	knowledge and belief, it is
	-	taps complete. Declaration of preparer (other than officer			•	,
			,			
Sign	1	Signature of officer			Date	
Her	ө	•	XECUTIVE OFFICE	lR		
		Type or print name and title		l r	Date Check	PTIN
Deta			Preparer's signature		; -	
Paid			MIKE SCHALL	-1//	9/10/25 self-employ	P02024184 1-2950760
Prep Use		Firm's name SAX LLP Firm's address 1040 AVENUE OF THE	MAKIGS-18TH		Firm's EIN 8	<u> </u>
036	Jiny	NEW YORK, NY 10018		`("	Phone no 21	2-268-2804
May	the II	RS discuss this return with the preparer shown above		_	1 HONG HU. 2 1	X Yes No

4d	ı	Other	program	services	(Describe	on Sc	hedule	O.))
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Total program service expenses

(Expenses \$ including grants of \$

5,467,328.

) (Revenue \$

Form 990 (2024)

USA FOR UNFPA,
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes, " complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d				
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes, " complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		•	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		7.7	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			- T
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		- v	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		- v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes, " complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes, " complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes, " complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
<u> </u>	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			igspace
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 16			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	<u> </u>	37	
	(gambling) winnings to prize winners?	1c	X	

USA FOR UNFPA, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2024)

| Part V | Sta

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 10	1	37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	77
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	40		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the an approximation makes any tayohla distributions under carting 40000	9a		
b	Did the sponsoring organization make any taxable distributions under section 4900? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.5		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	┨		
	Enter the amount of reserves on hand	44-		v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		x
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	۳		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	l 1a	12		100	-110
	If there are material differences in voting rights among members of the governing body, or if the governing	<u> </u>		1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi		•	1		
_	officer director trustee or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under the					
Ŭ	f - ff:			3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as:			5		X
6	Did the annualization become make an an absolute aldered			6		X
7a	Did the organization have members or stockholders, or other persons who had the power to elect or a			ا		
, u	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
Б				7b		x
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			7.5		-23
		-	-	8a	Х	
a	The governing body?			8b	X	
b	Each committee with authority to act on behalf of the governing body?			OD	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			9		х
500	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Re	<u>evenue</u>	Code.)		V	Na
40-	Did the experiencian have level about as branches as offiliated			40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	•		406		
44-			o filing the form?	10b	Х	
11a		iy beloi	e illing the form?	11a	Λ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			10-	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a 12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	,		40-	х	
40	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approve	at by in	aepenaeni			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1E -	Х	
_	The organization's CEO, Executive Director, or top management official			15a	- A	Х
b	Other officers or key employees of the organization			15b		<u> </u>
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	mart	iith a			
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger			16-		Х
	taxable entity during the year?			16a		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation is initially and the organization follows a written policy or procedure requiring the organization to evaluation		•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatior	1'S	401-		
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b		
		$\overline{}$				
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE		T (ageties 504 (-)(2)	onl. A	0) (0)! - !	ole.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	na 990	- i (section 50 i(c)(3)s	only)	avallal	ЛӨ
	for public inspection. Indicate how you made these available. Check all that apply.	_				
40	X Own website Another's website X Upon request Other (explain		•	£1 ·	اماد	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict (or interest policy, and	Tinano	ial	
•	statements available to the public during the tax year.	-1.	-l			
20	State the name, address, and telephone number of the person who possesses the organization's bo ANUPAMA SURENDRAN $-$ (646) 649-9100	oks and	a records			
	605 3RD AVE, 4TH FL, NEW YORK, NY 10158					
	OUD SKD AVE, 41H FL, NEW YORK, NY 10136					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related o	orga	niza [.]	tion	con	nper	sate	ed any current officer, di	irector, or trustee.	
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than d	nno.	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	trustee or director						the	organizations	compensation
	hours for	0 r d	aai			sated		organization	(W-2/1099-MISC/ 1099-NEC)	from the
	related organizations	ustee	trust		aa	ubeus		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual t	rtiona	_	nploy	st cor	-	10001100)		organizations
	line)	Individual 1	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			9
(1) ANU SURENDRAN	35.00									
CHIEF EXECUTIVE OFFICER				Х				226,101.	0.	28,639.
(2) JACOB GEERS	35.00									
DIRECTOR OF INDIVIDUAL GIVING		1				Х		147,155.	0.	23,877.
(3) HENRY ZAPATA	35.00									
DIRECTOR OF PARTNERSHIPS		1				Х		117,076.	0.	22,466.
(4) TEA PSORN	35.00									
SENIOR OPERATIONS MANAGER						Х		100,610.	0.	20,845.
(5) CONNIE J. SMITH	4.00									
CHAIR OF THE BOARD AND CHAIR OF THE		X						0.	0.	0.
(6) JACOB ONUFRYCHUK	4.00									
SECRETARY		Х						0.	0.	0.
(7) MONICA PAREKH	2.00									
TREASURER AND CHAIR OF THE AUDIT & F		Х						0.	0.	0.
(8) JENNIFER H. WU	2.00									
GOVERNANCE COMMITTEE CHAIR		Х						0.	0.	0.
(9) JYOTI AGARWAL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) SAFIYE CAGAR	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DENISE CARON-QUINN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) DORIS DAIF	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) TOSIN DUROTOYE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) NOA GAFNI	1.00									
BOARD MEMBER		X						0.	0.	0.
(15) KRISTIN LINDIA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) LAUREN VACCARELLO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) RAOUL SLAVIN	1.00									
DIRECTOR THRU 5/24		X						0.	0.	0.

Form **990** (2024)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable		Es	timat	ed
	hours per week	box	, unle	ss per	rson i	is both	n an	compensation	compensation	ר		nount	
	(list any	\vdash	T	I		T	T	from the	from related organizations			other pensa	
	hours for	direct				_		organization	(W-2/1099-MIS			om th	
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)		org	anizat	tion
	organizations	al trus	onal tr		loyee	comp		1099-NEC)				d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ions
(18) PEGGY GOLDWYN	1.00	Ξ	Ξ	<u>5</u>	<u>8</u>	王 5	<u>e</u>						
DIRECTOR THRU 5/24	1.00	x						0.		0.			0.
						-							
								F00 040		$\overline{}$		F 0	27
1b Subtotal								590,942.		0.		5,8	27. 0.
c Total from continuation sheets to Part VI								590,942.		0.	9	5 8	27.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but no								· · · · · · · · · · · · · · · · · · ·	000 of reportable	<u> </u>		<i>3</i> , 0	
compensation from the organization	or miniou to th	000		- C.		,		, σουνου more unan φτου,	ooo o, roportable				4
· · · · · · · · · · · · · · · · · · ·												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	еу е	empl	loye	e, or	hig	hest compensated emp	loyee on	[
line 1a? If "Yes," complete Schedule J for s	uch individual									[3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a	•				,			· ·		ŀ			v
rendered to the organization? If "Yes," com	plete Schedule	J fo	or st	ıch t	oers	on					5		Х
Complete this table for your five highest contact.	mnensated ind	lene	nder	nt co	ntra	acto	rs th	nat received more than \$	100 000 of comp	ensat	ion fro	nm	
the organization. Report compensation for t	-								-	orioat		,,,,	
(A)				<u> </u>				(B)			(0	>)	
Name and business								Description of s	ervices	С	ompe		n
AUTHENTIC CAMPAIGNS, INC.	•		CL.	AR.	K								
ST. SUITE 730, CHICAGO, I								DIGITAL SERV	ICES		56	7,5	00.
FUSE FUNDRAISING GROUP, L													
AMERICA DRIVE, STE 800, R	ESTON,	٧A	2	UΊ	90		\dashv	DIRECT MAIL			41	U,5	90.
NCHENG LLP 40 WALL STREET, FL 32, NE	ערוע זיי	ът	v	1 ^	^ ^	_		ACCOTINIMIENTO E	TDM		1 5	a n	10
TO WALL SIREEI, FL 32, NE	W IORK,	1/1	т	T 0	00	<u> </u>	-	ACCOUNTING F	TVM		т Э	<i>,</i> 0	<u> 18.</u>

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

13-3996346

Form 990 (2024) USA FOR UNFPA, INC.

Part VIII | Statement of Revenue

			Check if Schodule O.	ontoi	no o roonor		or note to any lin	o in this Dort \/III			
			Check if Schedule O o	Ontai	ris a respoi	ise (or note to any iii	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt		Revenue excluded
									function revenue	business revenue	from tax under
											sections 512 - 514
돧돰	1	а	Federated campaigns								
ᇐ		b	Membership dues		1b						
S, E		С	Fundraising events		1c						
業別		d	Related organizations		1d						
s, C		е	Government grants (contri	ibutio	ns) 1e						
ie is		f	All other contributions, gifts,	grants	, and						
F			similar amounts not included	above	1f	7,	963,483. 262,385.				
ĒÖ		g	Noncash contributions included in	lines 1a	-1f 1g \$		262,385.				
Contributions, Gifts, Grants and Other Similar Amounts		h	Total. Add lines 1a-1f					7,963,483.			
							Business Code	1			
a l	2	а									
ķ	_	b									
ie Se		C				_					
Ε̈́		d				_					
Ba						_					
Program Service Revenue		e	All other program service	rovon		_					
_											
	3	y	Total. Add lines 2a-2f Investment income (include								
	3							15,852.			15,852.
	4		Income from investment of				roopeds	15,052.			15,052.
	4										
	5		Royalties		(i) Real		(ii) Personal				
	6	_	Overe vente		(i) Fical		(ii) i croonai				
	6		Gross rents	6a				+			
			Less: rental expenses	6b				-			
			Rental income or (loss)	6c							
	_		Net rental income or (loss))			(ii) Other				
	1	а	Gross amount from sales of	╽╴┟	(i) Securiti		(ii) Other	-			
			assets other than inventory	7a 🏻	L55,90	٥.					
		b	Less: cost or other basis			^					
ž			and sales expenses	7b	152,34 3,55	9.					
š								2 554			2 554
er Revenue			Net gain or (loss)					3,554.			3,554.
	8		Gross income from fundraisin	ng eve	nts (not						
₹			including \$		of						
			contributions reported on		,						
			Part IV, line 18			8a					
			Less: direct expenses			8b					
			Net income or (loss) from			ts					
	9	а	Gross income from gamin								
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from	-	-						
	10	а	Gross sales of inventory, l								
			and allowances			10a					
			Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	of inventor	/					
<u>s</u>	_						Business Code				
Miscellaneous Revenue	11	_				_					
scellaneo Revenue		b				_					
Sel		С				_					
Σ			All other revenue								
			Total. Add lines 11a-11d					7,982,889.			10 400
	12		Total revenue. See instruction	ns				1/,904,889.	0.	0.	19,406.

Form 990 (2024) | Part IX | Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	2,914,843.	2,914,843.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	1,005,246.	1,005,246.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	267,695.	107,078.	107,078.	53,539.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	862,619.	498,487.	51,347.	312,785.						
8	Pension plan accruals and contributions (include			<u> </u>	4.4 - 4						
	section 401(k) and 403(b) employer contributions)	57,074. 116,709.	31,748.	5,758.	19,568.						
9	Other employee benefits	116,709.	65,959.	9,789.	40,961.						
10	Payroll taxes	82,942.	44,729.	11,065.	27,148.						
11	Fees for services (nonemployees):										
а	Management	10 700			10 700						
b	Legal	19,782. 159,018.		150 010	19,782.						
С.	Accounting	159,018.		159,018.							
d	Lobbying	206,000.			206,000.						
e	Professional fundraising services. See Part IV, line 17	200,000.			200,000.						
1	Other. (If line 11g amount exceeds 10% of line 25,										
9	column (A), amount, list line 11g expenses on Sch O.)	239,529.	186,029.	34,762.	18,738.						
12	Advertising and promotion	645,233.	428,188.	31,7321	217,045.						
13	Office expenses	8,907.	5,307.	931.	2,669.						
14	Information technology	,	. ,		,						
15	Royalties										
16	Occupancy	15,000.	8,089.	2,001.	4,910.						
17	Travel	27,070.	21,103.	3,228.	2,739.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	38.	21.	5.	12.						
23	Insurance	7,201.	3,884.	960.	2,357.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	POSTAGE AND SHIPPING	258,218.	131,958.		126,260.						
b	BANK & CREDIT CARD CHAR	169,132.	,	498.	168,634.						
c	OTHER EXPENSES	100,215.	14,659.	40,815.	44,741.						
d											
е	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	7,162,471.	5,467,328.	427,255.	1,267,888.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (200 t)						

Form 990 (2024)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any I	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		842,099.	1	1,646,439.	
	2	Savings and temporary cash investments			566,424.	2	723,055.
	3	Pledges and grants receivable, net			229,121.	3	360,931.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial cor	ntributor, or 35%			
		controlled entity or family member of any of the	nese person	s		5	
	6	Loans and other receivables from other disqu	alified perso	ons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ģ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ą	9	Prepaid expenses and deferred charges	38,550.	9	61,768.		
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	180,328.			
	b	Less: accumulated depreciation	10b	179,224.	0.	10c	1,104.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			5,249.	15	0.
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)		1,681,443.	16	2,793,297.
	17	Accounts payable and accrued expenses		182,797.	17	226,568.	
	18	Grants payable	551,316.	18	794,354.		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV of	Schedule D		21	
S	22	Loans and other payables to any current or fo	ormer officer	r, director,			
Liabilities		trustee, key employee, creator or founder, su					
jab		controlled entity or family member of any of the	•			22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela	-			24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). (Complete Part X			
		of Schedule D			F24 112	25	1 000 000
	26	Total liabilities. Add lines 17 through 25		77	734,113.	26	1,020,922.
G		Organizations that follow FASB ASC 958, o	heck here	X			
Ç		and complete lines 27, 28, 32, and 33.		-	0.45 0.03		1 (05 010
<u>a</u>	27				945,903.	27	1,605,213.
ä	28			<u> </u>	1,427.	28	167,162.
ڃٙ		Organizations that do not follow FASB ASC					
F		and complete lines 29 through 33.		-			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun				29	
SSe	30	Paid-in or capital surplus, or land, building, or				30	
ťΑ	31	Retained earnings, endowment, accumulated			017 220	31	1 770 275
Ž	32	Total net assets or fund balances			947,330.	32	1,772,375.
	33	Total liabilities and net assets/fund balances			1,681,443.	33	2,793,297.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,98	2,8	<u>89.</u>				
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,16						
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments 5								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	1,77	2,3	75.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

13-3996346 USA FOR UNFPA, INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4882039.	3537785.	4529260.	5701568.	7963483.	26614135.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	400000		450000	5504560	7060400	0.5.54.44.0.7
4	Total. Add lines 1 through 3	4882039.	3537785.	4529260.	5701568.	7963483.	26614135.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						4067601
	column (f)						4267621.
	Public support. Subtract line 5 from line 4. etion B. Total Support						22346514.
		(-) 0000	/I-) 0004	1-1 0000	(4) 0000	(-) 0004	(6) T-+-1
	ndar year (or fiscal year beginning in)	(a) 2020 4882039.	(b) 2021 3537785.	(c) 2022 4529260.	(d) 2023 5701568.	(e) 2024 7963483	(f) Total 26614135.
	Amounts from line 4	4002037.	3337703.	4323200.	3701300.	7903403.	20014133.
0	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	4,949.	325.	5,241.	19,285.	15,852.	45,652.
9	and income from similar sources Net income from unrelated business	4,,,,,,,	323.	J, 241.	15,205.	13,032.	43,032.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	414.					414.
11	Total support. Add lines 7 through 10						26660201.
12	Gross receipts from related activities,	etc. (see instructio	ons)		l	12	
	First 5 years. If the Form 990 is for the	•	,				
	organization, check this box and stop	-		-			
Sec	tion C. Computation of Publi						
14	Public support percentage for 2024 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	83.82 %
15	Public support percentage from 2023	Schedule A, Part	II, line 14			15	72.94 %
	33 1/3% support test - 2024. If the					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2023. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			
17a	10% -facts-and-circumstances test	- 2024. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	ınd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ration
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2023. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	istances test, chec	k this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	ilifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	now, please comp	noto i art ii.,				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
		(-) 0000	(h) 0001	(-) 0000	(-1) 0000	(-) 0004	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6 Gross income from interest,						
iva	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.)					 	
	First 5 years. If the Form 990 is for the	e organization's fi	ret second third	fourth or fifth tax i	voar as a section !	I 501(c)(3) organizatio	ı D
•	check this box and stop here	e organizations in	ist, second, tillid,	ioditii, or illiir tax ;	year as a section of	oo r (c)(o) organizatio	,,,
Sec	tion C. Computation of Public	Support Per	centage				
	Public support percentage for 2024 (li			column (f))		15	%
	Public support percentage from 2023					16	%
	tion D. Computation of Inves						75
17	Investment income percentage for 20	24 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2024. If the	organization did r				33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2023. If the	organization did r	not check a box or	line 14 or line 19a	ı, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, chec	ck this box and st	op here. The orga	ınization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	is how and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Oh		
9b		
9с		
100		
10a		
10b		

13-3996346 Page 4

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations		1	
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	<u> </u>		
Sect	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	ion of Type in Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	entity (see instructions).			
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0.		
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Ols		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Da	d V Type III Non Eurotionally Integrated 500/a\(\rangle \rangle \text{Comparts.}	na Oranei	zationo	- C C C C C C C C C C C C C C C C C C C
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	(D) 0 1)/
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	unization (see

Schedule A (Form 990) 2024

instructions).

10	Line 8 amount divided by line 9 amount		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i_	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2020			
b	Excess from 2021			
C	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

Schedule A (Form 990) 2024

SCHEDULE D (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

USA FOR UNFPA, INC.

Employer identification number 13-3996346

Pai	t I Organizations Maintaining Donor Advised	I Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	:		
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included on line 2a	2c
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it $% \left(1\right) =\left(1\right) \left(1\right)$	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con-	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	tion easements during the year
_			
8	Does each conservation easement reported on line 2d above		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Treasures or Of	har Similar Assats
I ai	Complete if the organization answered "Yes" on Form		iller Ollillar Assets.
			and helenge sheet works
ıa	If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for pub	•	
	•	*	•
h	service, provide in Part XIII the text of the footnote to its finan If the organization elected, as permitted under FASB ASC 958		
D	, ,	· '	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furti	lerance of public service,
	provide the following amounts relating to these items.		Ф
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASB AS		i gairi, provide
_	the following amounts required to be reported under FASB AS	•	¢.
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		Ψ

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		136,117.	135,013.	1,104.
e Other		44,211.	44,211.	0.
Total Add lines 1a through 1e. (Column (d) must agus	J. Form 000 Port V. line 1	Oo column (D))		1 104.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dort IV line	110 See Form 000 Part V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	Lof year market value
	(b) DOOK value	(c) Method of Valdation. Cost of end	-Oi-year market value
<u>(1)</u>			
(2)		+	
(3)			
(4)		+	
(5)		+	
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11d. See Form 990. Part X. line 15	
	Description	7 114. 656 1 6111 656, 1 4117, 1116 16.	(b) Book value
(1)			(-, -
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	(B))		
Part X Other Liabilities	. (5)		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col	. (B))		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

JSA FOR UNFPA,				13-399634	
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
Form 990, Part IV	/, line 14b.				
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	nts and other assistance,	
the grantees' eligibility fo	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assistance?	Yes X No
2 For grantmakers. Desc	ribe in Part V the	organization's _l	procedures for monitoring the use of its	grants and other assistance out	side the
United States.					
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
	offices	`employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to	describe specific type	investments
		in the region	recipients located in the region)	of service(s) in the region	in the region
CENTRAL AMERICA AND			GRANTS TO RECEIPIENTS		
PHE CARIBBEAN	0	0	LOCATED IN REGION.		2,876.
EUROPE (INCLUDING			GRANTS TO RECEIPIENTS		
CELAND & GREENLAND)	0	0	LOCATED IN REGION.		15,302.
MIDDLE EAST AND			GRANTS TO RECEIPIENTS		
ORTH AFRICA	0	0	LOCATED IN REGION.		395,556.
			GRANTS TO RECEIPIENTS		
SOUTH AMERICA	0	0	LOCATED IN REGION.		362,990.
	_	_	GRANTS TO RECEIPIENTS		
SOUTH ASIA	0	0	LOCATED IN REGION.		216,353.
			GRANTS TO RECEIPIENTS		10.160
SUB-SAHARAN AFRICA	0	0	LOCATED IN REGION.		12,169.
2 a Subtotal	0	0			1,005,246.
3 a Subtotal b Total from continuation		-			1,000,240.
	0	0			0.
sheets to Part I c Totals (add lines 3a		ľ			+ "
and 3b)	0	0			1,005,246.
anu obj	<u> </u>	ı			

INC Schedule F (Form 990) (Rev. 12:2024) USA FOR UNFPA, Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL SUPPORT	15,302.WIRE	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	GENERAL SUPPORT	395,556. WIRE	WIRE	0.		
		SOUTH AMERICA	GENERAL SUPPORT	362,990.	WIRE	0.		
		SOUTH ASIA	GENERAL SUPPORT	216,353.	WIRE	.0		
		SUB-SAHARAN AFRICA	GENERAL SUPPORT	12,169.	WIRE	.0		
2 Enter total number of	recipient organization	ns listed above that are r	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	foreign country, r	ecognized as a tax			

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

Enter total number of other organizations or entities က

Page 3

Schedule F (Form 990) (Rev. 12:2024) **USA FOR UNFPA, INC.**| Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) (Rev. 12-2024)

Schedule F (Form 990) (Rev. 12-2024) USA FOR UNFPA, INC. 13-3996346 Page 5 Supplemental Information Part V Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: GRANTS ARE MADE TO UNFPA AND OTHER ORGANIZATIONS THAT ADVANCE UNIVERSAL ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH, INCLUDING VOLUNTARY FAMILY PLANNING AND SAFE MOTHERHOOD, AS APPROVED BY USA FOR UNFPA'S BOARD. USA FOR UNFPA MONITORS SUCH GRANTS THROUGH THE REVIEW OF FINANCIAL REPORTS AND NARRATIVES PROVIDED BY THE GRANTEE.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 13-3996346 USA FOR UNFPA, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of nongovernment grants е X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events a In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) FUSE FUNDRAISING GROUP, LLC -Yes No 11710 PLAZA AMERICA DRIVE, 108,000. DIRECT MAIL Χ 0. 0. AUTHENTIC CAMPAIGNS, INC. -321 N. CLARK ST. SUITE 730 DIGITAL SERVICES Х 0. 98,000. 0. 206,000. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and groups are the contributions.				
		or tarial along over the contributions and great	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue			(event type)	(event type)	(total Hamber)	
Rev	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	,					
Direc	′	Food and beverages				
	8	Entertainment Characteristics of the strainment and				
	10	Other direct expenses Direct expense summary. Add lines 4 through				
	11	Net income summary. Subtract line 10 from li	. ,			
Pa	rt I			990, Part IV, line 19, or ı	reported more than	
_		TO,000 OTT OTT COO LE, III COO.	(a) Dings	(b) Pull tabs/instant	(a) Other gening	(d) Total gaming (add
anue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue	1	Gross revenue				
		a. 656 Fe Fe Fe Fe				
Ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_		Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	ı 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		,	(-)			•
9		er the state(s) in which the organization condu	_			
a		he organization licensed to conduct gaming ac	ctivities in each of these s	states?		Yes No
		No," explain:				
b	If "	No," explain:		rminated durina the tax v	/ear?	Yes No
10a	If " —— We		voked, suspended, or te		/ear?	Yes No

Sch	edule G (Form 990) (Rev. 12-2024) USA FOR UNFPA, INC.	L3-39	96346	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_		
••	to administer charitable gaming?	L	Yes	No
	Indicate the percentage of gaming activity conducted in:	4	3a	%
	The organization's facility An outside facility	I	3b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	С	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	ınt		
	of gaming revenue retained by the third party \$			
С	If "Yes," enter the name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Nama			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Г		
	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	L	Yes	No
D	organization's own exempt activities during the tax year \$.ne		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part II	l, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	ERS:		
(I) NAME OF FUNDRAISER: FUSE FUNDRAISING GROUP, LLC			
\				
<u> </u>	710 PLAZA AMERICA DRIVE, STE 800, RESTON, VA 20190			
<u>(I</u>				
<u>(I</u>) ADDRESS OF FUNDRAISER: 321 N. CLARK ST. SUITE 730, CHICAGO), IL	606	54
_				

Schedule G	i (Form 990)	USA FOR UNFP	A, INC.	13-3996346	Page 4
Part IV	Supplemental Ir	USA FOR UNFP nformation _(continued)			
		(community)			

SCHEDULE (Form 990)

Department of the Treasury (Rev. December 2024)

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

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Open to Public

Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization USA FOR UNFPA,	NFPA, INC.						Employer identification number $13-3996346$
Part I General Information on Grants and Assistance	nd Assistance						
Does the organization maintain records to substantiate the amount of	to substantiate the		or assistance, the	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
criteria used to award the grants or assistance? Describe in Bart IV the organization's procedures for monitoring the use of grant funds in the United States	stance?	t dean of arant t	optial of a sparing	Ctates			X Yes No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organiz \$5,000. Part II can	ations and Domestic be duplicated if addition	Jonestic Governments. Conted if additional space is needed.	Complete if the orged	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(f applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNFPA 605 3RD AVENUE NEW YORK, NY 10158	APPLIED FOR		2,914,843.	.0	FMV		GENERAL SUPPORT
Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations listed in the line 1 table	ind government org s listed in the line 1	ions	listed in the line 1 table				
For Paperwork Reduction Act Notice, see the Instructions for Form 990	ne Instructions for	Form 990.				Sche	Schedule I (Form 990) (Rev. 12-2024)

Page 2

13-3996346

(f) Description of noncash assistance

Schedule I (Form 990) (Rev. 12-2024) (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 432102 01-18-25 Part IV

SCHEDULE J (Form 990)

(Rev. December 2024) Department of the Treasury

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

USA FOR UNFPA, INC. Part I Questions Regarding Compensation

Employer identification number 13-3996346

		T	Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		163	NO
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	·		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	tradices, and embere, moraling the edge, exceeding birector, regulating the terms embedded entitle fac.			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			ĺ
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			ĺ
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			<u>_</u> _
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Schedule J (Form 990) (Rev. 12:2024) USA FOR UNFPA,

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

CAST Lease Common MAN		(B) Breakdown of W-	(B) Breakdown of W-2 and/or 1099-NISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				on prior Form 990
ANU SURENDRAN	Ξ	226,101.	0.	0	6,962.	21,677.	254,740.	0.
CHIEF EXECUTIVE OFFICER	Ξ	0.	0.	0.	0.	0.	0.	0.
(2) JACOB GEERS	Ξ	147,155.	• 0	0.	4,289.	19,588.	171,032.	• 0
DIRECTOR OF INDIVIDUAL GIVING	≘	• 0	• 0	0.	0.	• 0	• 0	• 0
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Schedule J (Form 990) (Rev. 12-2024)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

13-3996346 USA FOR UNFPA, INC. Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 262,385.FMV Securities - Publicly traded Х 9 Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other ... 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies _____ 20 21 Taxidermy Historical artifacts 22 23 Scientific specimens Archeological artifacts 24 25 Other Other 26 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

describe in Part II

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization USA FOR UNFPA, INC.	Employer identification number 13-3996346
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	
OF REPRODUCTIVE HEALTH AND RIGHTS AROUND THE WORLD.	1011.
OI KUIKODOCIIVI IIIIIIIII IMD KIOIIID IMOOND IIII WOKUD.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MI	GGTON.
ENTITY FOR REPRODUCTIVE HEALTH AND RIGHTS FOR ALL. WORKING	
COUNTRIES, UNFPA WORKS TO END THE UNMET NEED FOR FAMILY PL	
END MATERNAL DEATHS, AND TO END VIOLENCE AND HARMFUL PRACT	
WOMEN AND GIRLS.	TCED AGAINDI
MOMEN AND GIRED.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMEN	ime .
LIVES OF ADOLESCENT GIRLS BY ENDING HARMFUL PRACTICES SUCH	
GENITAL MUTILATION/CUTTING (FGM/C) AND ENDING CHILD MARRIA	
AS ADVOCATES FOR GENDER EQUALITY.	GE, AS WELL
AS ADVOCATES FOR GENDER EQUALITY.	
2. PUBLIC EDUCATION AND AWARENESS-BUILDING: USA FOR UNFPA	EDITCAMES AND
RAISES AWARENESS ABOUT GLOBAL REPRODUCTIVE HEALTH AND RIGH	
EMPOWERMENT, AND THE CRITICAL ROLE UNFPA HAS IN ACHIEVING	
THROUGH OUR PUBLIC EDUCATION PROGRAM, WE DISSEMINATE INFOR	
STORIES THROUGH VARIOUS COMMUNICATION CHANNELS; ENGAGE IND	
THROUGH ONLINE OUTREACH; SOCIAL MEDIA, WEBINARS AND LOCAL	
EVENTS.	<u> </u>
3. ADVOCACY: USA FOR UNFPA ADVOCATES FOR THE HEALTH AND DI	CNITY OF
WOMEN AND GIRLS EVERYWHERE. THROUGH OUR ADVOCACY PROGRAM,	
THE GENERAL PUBLIC, AS WELL AS MOBILIZE SUPPORTERS, GRASSR	
NETWORKS, AND WORK WITH COALITIONS TO BUILD STRONG SUPPORT	FOR GLOBAL
REPRODUCTIVE HEALTH AND FAMILY PLANNING NEEDS, AS WELL AS	
MATERNAL HEALTH CARE AND SUPPLIES IN EMERGENCY HUMANITARIA	
SITUATIONS.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 IS FIRST REVIEWED BY THE AUDIT COMMITTEE, THE CHI	
OFFICER AND BOARD TREASURER WITH THE AUDITORS. ONCE REVIEW	
COMMITTEE, A COPY OF THE FORM IS DISTRIBUTED TO ALL BOARD	
FILING THE FORM 990. ANY QUESTIONS RAISED BY A BOARD MEMBE	R WOULD BE
ADDRESSED BY THE AUDIT COMMITTEE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
USA FOR UNFPA HAS SET FORTH A POLICY THAT REQUIRES ANNUAL	
SIGNED BY ALL STAFF AND BOARD MEMBERS. THE POLICY ALSO OBL	
INDIVIDUAL TO RAISE ANY POTENTIAL CONFLICT AS IT ARISES. M	
COMMITTEE HEADS ARE ALSO ASKED TO FLAG ANY POTENTIAL CONFL	LICTS. THE PROCESS

432211 01-15-25

Schedule O (Form 990) 2024 Page **2**

Name of the organization USA FOR UNFPA, INC.	Employer identification number 13-3996346
IS MONITORED BY THE CHIEF EXECUTIVE OFFICER AND THE AUDIT	
ADDITION, ANY TRANSACTION ENTERED INTO IS REVIEWED FOR POT	ENTIAL CONFLICTS.
IF A MEMBER IS DEEMED TO HAVE A CONFLICT, THEY ARE TO ABST	AIN FROM VOTING
ON THE ISSUE.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE EXECUTIVE COMMITTEE OF THE BOARD, COMPRISED OF THE CHA	
THE OFFICERS DETERMINES THE COMPENSATION FO THE CHIEF EXEC	
("CEO"). IN CONJUNCTION WITH THE CEO, THE EXECUTIVE COMMIT	
PERFORMANCE AND ESTABLISHES GOALS AND OBJECTIVES FOR THE C	OMING YEAR.
EODM 000 DADM UT TIME 17 TICM OF CHAMES DESCRIVING CODY	OF FORM 990.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY NY, AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, M	
NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI	I,MN,MI,NH,NO,NM
NC,ND,ON,OR,FA,RI,BC,IN,OI,VA,WA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS AND THE ANNUAL REPORT ARE MAD	E AVATLABLE ON
THE WEBSITE AND SENT TO VARIOUS CHARITY EVALUATORS. IN ADD	
COPIES ARE SENT TO INDIVIDUALS AS REQUESTED. DISCLOSURE PO	
GOVERNING DOCUMENTS ARE ADDRESSED UPON REQUEST.	

432212 01-29-25 Schedule O (Form 990) 2024

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service (Rev. January 2025)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

Open to Public Inspection

INC USA FOR UNFPA, Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

Employer identification number 13-3996346

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income 冟 Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(g) Section 512(b)(13) controlled

Direct controlling

Public charity

Exempt Code

Legal domicile (state or

Primary activity

Name, address, and EIN of related organization

9

SUPPORTING ORG. FOR

52-2367876, 605 THIRD AVE, 4TH FLOOR, NEW

FRIENDS OF AMERICANS FOR UNFPA, INC

foreign country)

冟

section

status (if section 501(c)(3))

entity?

ž

Yes

×

FRIENDS OF UNFPA,

INC.

11A

501 (C) 3 NEW YORK FRIENDS OF UNFPA 10158 YORK, NY

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

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Schedule R (Form 990) (Rev. 1-2025) USA FOR UNFPA, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(k)	General or Percentage managing ownership partner? Yes No								
9	eneral o lanaging lartner?								
(2)	Code V-UBI General or Prangula amount in box partner? 20 of Schedule Partner? K-1 (Form 1065) Yes No								
	rtionate ons?								
(h)	Disproportionat allocations? Yes No								
(6)	Share of end-of-year assets								
(£)	Share of total income								
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)								
(p)	Direct controlling entity								
(c)	Legal domicile (state or foreign country)								
(q)	Primary activity								
(a)	Name, address, and EIN of related organization								

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

ı				l		ı		ı		ı		l	
		512(b)(13) controlled entity?	Yes No										
	0	512(cont	Yes										
	Ξ	Percentage ownership											
		Share of end-of-year	dssels										
		Sh											
	(e)	Type of entity (C corp, S corp,	ด แนรเ)										
	<u>©</u>	Direct controlling entity											
	(၁)	Legal domicile (state or foreign	country)										
	(a)	Primary activity											
ישטל אש סיו שמיים מישים	(a)	Name, address, and EIN of related organization											

Schedule R (Form 990) (Rev. 1-2025)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				<u>}</u>	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more rel	ated organizations listed ii	n Parts II:IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1 a	×
b Gift, grant, or capital contribution to related organization(s)				1p	×
c Gift, grant, or capital contribution from related organization(s)				ب	×
				1	×
				1e	X
f Dividends from related organization(s)				±	×
g Sale of assets to related organization(s)				19	×
h Purchase of assets from related organization(s)				1	X
				÷	×
j Lease of facilities, equipment, or other assets to related organization(s)				1j	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
I Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	zation(s)			£	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	n(s)			£	×
o Sharing of paid employees with related organization(s)				9	×
p Reimbursement paid to related organization(s) for expenses				1p	×
q Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)				+	×
s Other transfer of cash or property from related organization(s)				-ls	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	o must complete thi	s line, including covered re	elationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1)					
(2)					
(3)					
(4)					
(9)					
(b) 432163 10-23-24			Schedule R (Form 990) (Rev. 1-2025)	1 990) (Rev	. 1-2025)

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) ercentage ownership		
(j) General or P managing partner? Ves No		
(20 mar (-1 pa		
(h) (i) (j) (k) Dispripor Code V-UBI General or Percentage itender amount in box 20 managing ownership of Schedule K-1 partner? Yes No (Form 1065) Yes No		
(h) Disproportionate allocations? Yes No		
Share of cend-of-year all assets y		
Share of total income		
(e) Are all Are all 501(c)(3) Orgs.? Yes No		
(d) Predominant incoming (related, unrelated, excluded from tax uncections 512-514)		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of entity		

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Part VII	Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		
	1 Torido additional information to porto to quodito to on concluio 1. coc instructions.		